

**From:** "Smith, Alexandria" <Alex.Smith@memphistn.gov>  
**To:** "William L. Gibbons (wgibbons)" <wgibbons@memphis.edu>  
**CC:** "Rallings, Director Michael" <Michael.Rallings@memphistn.gov>  
"Linda H Russell (lrussell8)" <lrussell8@memphis.edu>  
"Linda Russell" <lrussell@memphiscrime.org>  
"Madden, Ursula" <ursula.madden@memphistn.gov>  
"Strickland, Jim" <Jim.Strickland@memphistn.gov>  
btaylor@memphistomorrow.org  
"Fouche, Fonda" <Fonda.Fouche@memphistn.gov>  
"Ryall, James" <Jryall@memphistn.gov>  
"McGowen, Doug" <Doug.McGowen@memphistn.gov>  
**Date:** 10/22/2018 6:01:55 PM  
**Subject:** RE: Crime Commission board meeting  
**Attachments:** Q2 FY19 MPD Recruiting and Retention Update\_final.pdf  
Q2 FY19 MPD Recruiting and Retention Update\_final.pptx

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Attached is the final presentation. Please let me know how many copies I need to bring to the meeting.

Alex

Alex Smith  
Chief Human Resources Officer  
City of Memphis  
alex.smith@memphistn.gov  
125 N. Main Street, Room 406 \u9474Memphis, TN 38103-2017  
mobile: 901-395-9378 \u9474office: 901-576-6403 \u9474fax: 901-576-6482

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**From:** Smith, Alexandria  
**Sent:** Thursday, October 18, 2018 11:24 AM  
**To:** 'William L. Gibbons (wgibbons)' <wgibbons@memphis.edu>  
**Cc:** Rallings, Director Michael <Michael.Rallings@memphistn.gov>; Linda H Russell (lrussell8) <lrussell8@memphis.edu>; Linda Russell <lrussell@memphiscrime.org>  
**Subject:** RE: Crime Commission board meeting

Will do.

Alex Smith  
Chief Human Resources Officer  
City of Memphis

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From: William L. Gibbons (wgibbons) <[wgibbons@memphis.edu](mailto:wgibbons@memphis.edu)>  
Sent: Thursday, October 18, 2018 11:07 AM  
To: Smith, Alexandria <[Alex.Smith@memphistn.gov](mailto:Alex.Smith@memphistn.gov)>  
Cc: Rallings, Director Michael <[Michael.Rallings@memphistn.gov](mailto:Michael.Rallings@memphistn.gov)>; Linda H Russell (lrssell8) <[lrssell8@memphis.edu](mailto:lrssell8@memphis.edu)>; Linda Russell <[lrussell@memphiscrime.org](mailto:lrussell@memphiscrime.org)>  
Subject: Re: Crime Commission board meeting

Can you send it to Linda by Tuesday as well so that we can build it into the sequence of presentations? It will move things along faster at the meeting.

Still bring a flash drive just as a backup.

## Bill Gibbons

Executive Director  
Public Safety Institute



The University of Memphis  
317 Robison Hall  
Memphis, TN 38152  
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From: Smith, Alexandria <[Alex.Smith@memphistn.gov](mailto:Alex.Smith@memphistn.gov)>  
Sent: Thursday, October 18, 2018 10:16 AM  
To: William L. Gibbons (wgibbons)  
Cc: Rallings, Director Michael  
Subject: RE: Crime Commission board meeting

We will have a presentation. I will bring it on a flash drive.

Alex Smith  
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From: William L. Gibbons (wgibbons) <[wgibbons@memphis.edu](mailto:wgibbons@memphis.edu)>

Sent: Thursday, October 18, 2018 9:56 AM

To: Mike Dunavant <[michael.dunavant@usdoj.gov](mailto:michael.dunavant@usdoj.gov)>; Smith, Alexandria <[Alex.Smith@memphistn.gov](mailto:Alex.Smith@memphistn.gov)>; Rallings, Director Michael <[Michael.Rallings@memphistn.gov](mailto:Michael.Rallings@memphistn.gov)>; Weirich, Amy <[Amy.Weirich@scdag.com](mailto:Amy.Weirich@scdag.com)>

Cc: Linda H Russell (lrssell8) <[lrssell8@memphis.edu](mailto:lrssell8@memphis.edu)>; [lrussell@memphiscrime.org](mailto:lrussell@memphiscrime.org); Ben C. Adams <[badams@bakerdonelson.com](mailto:badams@bakerdonelson.com)>

Subject: Crime Commission board meeting

Colleagues,

All of you are on the Crime Commission board meeting agenda to give reports on specific OSC objectives (MPD staffing, gun crime prosecution, and focused deterrence).

You are not obligated to have a power point or a handout. However, if you have either, we need them no later than the close of business next Tuesday, October 23.

Many thanks.

**Bill Gibbons**

Executive Director  
Public Safety Institute



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